



Policy to become a Preferred Diversity Representative/Consultant

To be placed on OMWBD's preferred Diversity and Outreach Consultant's list as a P3 Diversity representative, individuals must complete the "Preferred Diversity Consultant Workshop" and pass an assessment on the material learned in the workshop. Individuals must score over 70% on the assessment. Assessment can be taken once every 90 days. Preferred Diversity and Outreach Consultants can be an XBE or non-XBE firm but must have diversity experience of at least one successful P3 project. To maintain the status of a Preferred Diversity and Outreach Consultant, individuals must attend one "Good Faith Effort Workshop" and pass an assessment on an annual basis. Workshops may be attended in person or virtually (if available).

These training courses will help to provide education and a more common understanding of XBE goals and standards. The Preferred Diversity and Outreach Consultant's List helps to ease the search for Developers/General Contractors looking for knowledgeable and competent consultants to work alongside their development teams.