



**TO:** All City and County Offices  
**FROM:** Office of Finance and Management (OFM), Human Resources Division  
**RE:** 2025 Holiday Calendar  
**DATE:** September 11, 2024

Pursuant to the revised code of the Consolidated City and County, Article II. - LEAVES AND HOLIDAYS, Section 291-206. - Holidays, the following is the holiday calendar for 2025.

Holiday	Day	Date
2025 New Year's Day	Wednesday	January 1, 2025
Martin Luther King Jr. Day	Monday	January 20, 2025
Presidents' Day	Monday	February 17, 2025
Memorial Day	Monday	May 26, 2025
Juneteenth	Thursday	June 19, 2025
Independence Day	Friday	July 4, 2025
Labor Day	Monday	September 1, 2025
Indigenous People's Day	Monday	October 13, 2025
Veteran's Day	Tuesday	November 11, 2025
Thanksgiving	Wednesday (1/2 day)	November 26, 2025
	Thursday & Friday	November 27 & 28, 2025
Christmas	Tuesday (1/2 day)	December 23, 2025
	Wednesday & Thursday	December 24 & 25, 2025
New Year's Eve	Wednesday (1/2 Day)	December 31, 2025
Floating Holiday*		January – December 2025

*\*The floating holiday can be taken on a day of the employee's choosing, with prior approval from the employee's supervisor.*

Full-time and part-time employees must be compensated for all holidays listed above unless those employees are covered by a collective bargaining agreement that defines holidays. To be eligible, the employee must work the full scheduled workday before and the full scheduled workday following the holiday, unless the employee is on a paid leave of absence or is receiving worker's compensation. In Monday-through-Friday operations, there shall be no duplication or pyramiding of holiday pay for holidays falling on Saturday or Sunday, but which are observed on other days. If an employee is required to work on a holiday, eligible employees shall be paid time and one-half in addition to holiday pay for any and all time authorized for work on the day designated as the holiday or compensatory time and one-half off as the case may be. Temporary/seasonal and part-time/temporary employees do not receive holiday pay. If a temporary/seasonal employee is required to work on a holiday, the employee will be paid for the hours worked.

Twana Ellis, OFM - Human Resources Director