



IFD Chief Ernest V. Malone IAFC 2nd V.P. Candidate 2025 Profile and Platform

My investment in and commitment to our association is not just professional in nature...it's personal and absolute. Our duty to protect our communities has not lessened nor has it gotten any easier. It continues to grow in complexity, hazard and risk. I remain ever mindful that throughout our fire service history so many have given so much. **We drink deeply from wells of service that we did not dig.** As your 2nd Vice President I view my role as one which inspires the growth and development of our members, while also seeking avenues for the continual progression of our association, and positioning us for long-term, sustainable success.

Three Key Pillars:

Resiliency:

Firefighter Health and Wellness (cancer, behavioral health, women's health issues, suicide), fire gear, tools, equipment and apparatus. Recruitment and retention, climate change and natural disasters.

Member-Development:

Leadership training, continue our work in developing best-practices foster a culture of adaptability and continuous learning.

Alignment and Collaboration:

Breaking down silos while building strong partnerships with other emergency services and throughout all levels of government. Aligning with other associations and agencies. Labor/Management Relations, Technology and Data (including Artificial Intelligence), Political Initiatives.

Profile:

Chief Malone joined the Indianapolis Fire Department in 1986. He has been promoted through competitive promotion processes and has held every Merit Rank in the department. Chief Malone has served as a Firefighter, Lieutenant, Captain, and Battalion Chief in the Operations/Suppression division. His administrative assignments include Assistant Director of Training, Fire Marshal, Division Chief of Executive Services and Assistant Chief of Fire.

Chief Malone holds an Associates Degree in Fire Science, a Bachelor's Degree in Business Management, and a Master's Degree in Management. Additionally, Chief Malone has completed a twelve-month program offered by Indiana University's Randall L. Tobias Center for Leadership Development and was awarded the designation as a Hoosier Fellow in 2011. Chief Malone is a graduate of the National Fire Academy and has also achieved the highly regarded and prestigious certification as a Chief Fire Officer (CFO) through the Center for Public Safety Excellence becoming the first member of the Indianapolis Fire Department to achieve this designation. He serves as a certified Incident Commander on the Region Five All Hazards Incident Management Team.

Professional Affiliations:

International Association of Fire Chiefs Board of Directors

IAFC Metro Fire Chiefs Executive Board, President

IAFC iDELP Fellow

International Association of Firefighters Local #416

National Society of Executive Fire Officers

Center for Public Safety Excellence, Chief Fire Officer Designation

National Fire Protection Association

National Fire Academy Alumni Association

Indiana Fire Chiefs Association

Marion County Fire Chiefs Association, President

IVY TECH Community College - Public Safety Advisory Board

Purdue/Global University - Public Safety Advisory Board

FirstNet - Public Safety Board

Indianapolis Public Safety Foundation - Board Member

Platform:

The Indianapolis Fire Department (IFD) is a performance driven, full service, all hazard mitigation, career public safety agency. Our organization's mission is to save lives, protect property and the environment while serving our community with courage, commitment, and compassion, while offering courteous, professional, and respectful care to the citizens and visitors of Indianapolis.

My current responsibilities as the Chief of Fire include overall command and responsibility for all functions of the department. Additional duties include but are not limited to; the development of IFD policy relating to suppression operations, health and safety, training, special operations, and emergency medical services. Additionally, the Chief of Fire has direct supervision of the Assistant Chief and Deputy Chiefs assigned to oversee the major functional bureaus of the department such as; Administration, Operations, Logistics, Community Risk Reduction, or other divisions/sections that may be initiated at the direction of the Chief of Fire I meet with other executive staff personnel to outline strategic planning initiatives which seek to identify the goals and objectives designed to position the department for a productive future.

I believe that I have both something to offer, and much to learn by pursuing the 2nd Vice President's position within the International Association of Fire Chiefs (IAFC). I am passionate about our profession and the brave women and men who serve in it. I submit that my service on the IAFC Board of Directors since 2019 makes me uniquely qualified to hold the position of 2nd Vice-President. I will always maintain that the Divisions, Sections and Committees are the heart of the Association, and that the executive board along with the remaining members of the Board of Directors are charged first and foremost with supporting the needs of the membership and the fire service at large.

The IAFC has implemented a comprehensive strategic plan developed with both membership and stakeholder engagement. I intend to work with the executive board in concert with the other members of the Board of Directors, partner associations, and other affected stakeholders to execute that plan for the long-term health and sustainability of the organization. We will continuously measure our performance by using the following success indicators.

IAFC Success Indicators: Serve our Customers, Run the Business, Manage Resources and Develop our Members.

I will bring a network of collaborative partnerships to this position. During my tenure on the IAFC Board of Directors, I have developed strong relationships with our IAFC divisions, sections, committees, and staff. If I am fortunate enough to be elected as your 2nd Vice President in 2025, I view my role as one which inspires growth and seeks opportunities for progression. I pride myself on the health and safety of our members, staff development, personnel management, and fiscal responsibility

I know that we are better together, and my promise is that each of you will have a valued voice in our association. As your 2nd Vice President, I will have the courage to act, the ability to perform and the willingness to take reasonable risks to guide the organization to new levels of achievement. As we move the Fire Service forward together, we will continue to value the traditions of the past, effectively address the issues of the present, and embrace the challenges of the future. I look forward to being a part of the IAFC's future.

Yours in service,

A handwritten signature in cursive script that reads "Ernest V. Malone".

Ernest V. Malone
Chief of Fire
Indianapolis Fire Department