



INDIANAPOLIS METROPOLITAN POLICE DEPARTMENT



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IMPD Releases Draft 5-year Strategic Plan

Department Seeks Feedback from Officers, Staff & Community Members Through November 27, 2025

INDIANAPOLIS – Today, the Indianapolis Metropolitan Police Department (IMPD) released a draft of its five-year strategic plan, a roadmap designed to guide the department in meeting the diverse needs of our city while building the best possible future for IMPD officers, professional staff, and the communities they proudly serve.

“This plan represents more than just goals on paper. It reflects the voices of our officers, professional staff, and community who took the time to share what matters most to them,” said Chief Chris Bailey. “Their feedback is guiding every step of this process and will continue to shape how we move forward together to support officers and staff, build trust and enhance safety in our community, and make sure that IMPD is fully prepared to serve our growing city,” he added.

During phase one of the plan’s development, extensive and valuable input was received from more than 2,200 Indianapolis residents and over 1,200 IMPD officers and professional staff. Following careful analysis of this data collected by Taylor Advising, **34 key findings** emerged which established **three strategic priorities**. In the final plan, each priority will include clear goals and specific actions the department will take to achieve them.

Next Steps: Additional Community & Employee Feedback

IMPD is now seeking feedback on the proposed priorities, mission, and vision outlined in the draft plan. We invite input from those who helped shape this plan: IMPD officers, professional staff, and the Indianapolis community.

Community members can share their input using [the online feedback form](#) while IMPD officers and professional staff will receive a separate internal link. Comments will be accepted through **November 27, 2025**, after which the feedback links will close. Once the public comment period ends, Taylor Advising will review and analyze all responses.

“From day one, this process has been about listening to IMPD officers, professional staff, and every member of the Indianapolis community,” said Marla Taylor, President of Taylor Advising. “This draft strategic plan reflects thousands of voices and shared priorities – from workplace wellness to stronger community partnerships. By offering the plan and feedback form in the top six languages spoken in our city, we’re ensuring that everyone has the opportunity to share their voice and help shape what comes next.”

The strategic plan reflects IMPD’s continued mission to reduce crime and improve the quality of life of all who live, work, and play in our vibrant city. The final plan is expected to be released in **early 2026**.

For more information, [click here](#).

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