



# INDIANAPOLIS METROPOLITAN POLICE DEPARTMENT



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## **Mayor Hogsett and IMPD Leadership to Discuss Changes to Recruitment Process**

INDIANAPOLIS -- Today, Mayor Joe Hogsett, Indianapolis Metropolitan Police Department (IMPD) Chief Randal Taylor, Deputy Chief Catherine Cummings and other IMPD leadership announced changes to the department's recruitment process and training academy schedule.

"Since 2015, one of our top priorities has been restoring IMPD's officer rolls, leading to a 55% increase in starting salary and a widescale recruitment effort resulting in 715 officers joining IMPD in the last seven years," said Mayor Joe Hogsett. "But we aren't stopping there, which is why today we are announcing IMPD will add a third recruit class to its annual recruitment cycle."

The IMPD recruit application will now reopen every four months in order to expedite the application process and increase number of recruits at the academy. The IMPD Academy lasts about six months.

This modification means that three recruit classes will start in the IMPD Academy this year. IMPD is continuing to review the department's application process and make changes in order to more efficiently get recruits into the academy and out in the community.

"This is a major undertaking for our staff at the IMPD training academy as they prepare to start three recruit classes in 2023. Two recruit classes will also overlap for a few months and construction is underway at the academy in order to accommodate those classes," said IMPD Deputy Chief Catherine Cummings.

Construction on the brand-new classrooms is expected to be done in July.

The first overlap in classes will occur in August and September for the 26<sup>th</sup> and 27<sup>th</sup> recruit class. The second overlap will occur in December and January of 2024 for the 27<sup>th</sup> and 26<sup>th</sup> recruit class.

Construction is also underway outside IMPD's training academy, at a new scenario-based village which will be known as "Hershville." Hershville is collection of small structures that will be set up to represent businesses home and streets and named in honor of Field Training Officer Kevin Hershberger who came up with the idea. The scenario-based village is set to completed by summer 2023.

IMPD is actively recruiting for the 28th Recruit Class that will begin December 11, 2023 and graduate June 7, 2024. Applicants have until April 15, 2023, to apply.

IMPD's 27<sup>th</sup> Recruit Class will begin July 31<sup>st</sup> and graduate on January 26<sup>th</sup>, 2024.

IMPD's 26th Recruit Class began in March and graduate September 15, 2023.

At the same time. IMPD is continuing its recruitment campaign, which features digital, radio and social media advertisements in various cities and states. In the coming weeks, Indianapolis residents can expect to see commercials on local and cable TV channels and websites showcasing what it means to be an IMPD officer.

IMPD encourages all individuals who meet the department's initial requirements to apply at [JoinIMPD.indy.gov](https://www.joinimpd.indy.gov).

IMPD officers earn one of the highest first year salaries in the Midwest at \$72,000 which includes a \$10,000 sign on bonus. Officers get paid during the academy, receive overtime pay, and have the opportunity to serve in various specialty units like SWAT or K9.