



# INDIANAPOLIS METROPOLITAN POLICE DEPARTMENT



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## **IMPD Launches Development of Long-Term Strategic Plan to Guide Future**

**Indianapolis, IN** – The Indianapolis Metropolitan Police Department (IMPD) is excited to announce the development of a [long-term strategic plan](#) designed to guide the department's future over the next five years. This plan will establish a clear vision, set meaningful goals, and create a roadmap that strengthens both public safety services and internal operations while addressing the needs of officers, professional staff, and the Indianapolis community.

“This plan will be shaped by the voices of those who know our department and city best - our officers, professional staff, and the community we serve. Through collaboration and a unified vision, we will not only enhance public safety in neighborhoods across the city but also improve internal operations and provide our officers and professional staff with the support, resources, and training they need to feel prepared, and empowered to serve Indianapolis,” said Chief Chris Bailey.

### **An Inclusive and Transparent Process**

To ensure a comprehensive, neutral, and inclusive approach, IMPD has partnered with Taylor Advising, a locally owned business with deep connections throughout Indianapolis. Taylor Advising will facilitate conversations with officers, professional staff, major stakeholders, and community members to gather valuable input. As an objective voice, Taylor Advising will assist in compiling key insights to develop a plan that reflects both the community, officers and professional staff.

Transparency is a key priority throughout this process, and IMPD is committed to keeping officers, professional staff, and the public informed and engaged every step of the way.

### **Officer, Professional Staff and Community Input is Essential**

IMPD officers and professional staff will have multiple opportunities to contribute their ideas and perspectives on enhancing the department. Additionally, community members will play a

crucial role by [completing an anonymous survey](#) and sharing their feedback on what they want from their police department in the coming years. This collaborative effort will ensure the final plan reflects the needs and expectations of both law enforcement professionals and the residents they serve.

## **The Role of Taylor Advising**

Taylor Advising brings expertise in facilitating discussions, gathering input, and developing a comprehensive strategy. Their work will ensure that the final strategic plan is tailored to IMPD's specific needs while also aligning with the broader interests of the Indianapolis community.

“At Taylor Advising, we are deeply committed to strengthening communities through thoughtful strategy, collaboration, and accountability,” said Marla Taylor, founder of Taylor Advising. “We’re proud to bring our expertise to support IMPD in developing a strategic plan that reflects the voices of IMPD officers, professional staff, and the community, and sets a clear path forward for a safer, more connected city.”

## **Next Steps and Timeline**

Over the next several months, IMPD officers, professional staff, and community members will have opportunities to share their thoughts through meetings, surveys, and focus groups. All input will be carefully reviewed and incorporated into the final plan to ensure it represents a collective vision for IMPD's future.

The anticipated timeline for the strategic plan development is as follows:

- **June 2025:** Taylor Advising will conclude all input collection.
- **November 2025:** A first draft of the strategic plan will be made available for public review and comment.
- **January 2026:** IMPD will announce and implement the final strategic plan.

This strategic plan will serve as a guiding document for the next five years, helping IMPD remain adaptable and responsive to the evolving needs of the community and its officers.

For more information and updates on the strategic planning process, [click here](#).

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