



## City of Indianapolis Disability Inclusion Policy – Americans with Disabilities Act (ADA)

The City of Indianapolis does not discriminate on the basis of disability in its programs, services, activities and employment practices.

If you need auxiliary aids and services for effective communication (such as a sign language interpreter, an assistive listening device or print material in digital format) or reasonable modification to programs, services or activities, please contact the program administrator as soon as possible, preferably at least 2 business days before the activity or event. If no point of contact is listed for the program, service, or activity, please contact the Office of Disability Affairs to request an auxiliary aid/service or reasonable modification.

The Office of Disability Affairs facilitates compliance with the requirements of Title II under The Americans with Disabilities Act (ADA) and maintains a list of local, state and federal resources for people with disabilities.

A grievance procedure is available to resolve complaints.

Upon request, this notice is available in alternative formats such as large print or Braille.

**Office of Disability Affairs**  
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317-327-4000  
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