



# INDIANAPOLIS METROPOLITAN POLICE DEPARTMENT

## 2023 ANNUAL REPORT

Joe Hogsett  
Mayor  
City of Indianapolis



Randal P. Taylor  
Chief of Police  
City of Indianapolis





### **Established:**

In 2007, the Indianapolis Metropolitan Police Department (IMPD) was established by General Ordinance 110. G.O. 110 consolidated the former Indianapolis Police Department (1854-2006) with the law enforcement division of the Marion County Sheriff's department. G.O. 110 assigned responsibility for the police department to the Sheriff, who appointed a Chief of Police.

In 2008, the City Council amended the Revised Code to establish IMPD as the police division of the Department of Public Safety. IMPD operated under the day-to-day direction of a Chief of Police appointed by the Director of Public Safety.

In 2016, the City-County Council approved Mayor Joe Hogsett's proposal to dismantle the bureaucratic Department of Public Safety, elevating IMPD to a City department. The Chief of Police is appointed by, and reports directly to, the Mayor of Indianapolis.

In 2018, IMPD first received its national accreditation award from the Commission on Accreditation for Law Enforcement Agencies (CALEA®) from its 2013-2017 on-site assessment.

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### **Mission Statement:**

We are dedicated to upholding the highest professional standards while serving the community in which we work and live. We are committed to the enforcement of laws to protect life and property, while also respecting individual rights, human dignity, and community values.

We are committed to creating and maintaining active police/community partnerships and assisting citizens in identifying and solving problems to improve the quality of life in their neighborhoods.

### **Core Values:**

- Protection and Preservation of Life
- Community Engagement
- Integrity and Professionalism
- Accountability
- Highest Regard for Individual and Constitutional Rights
- Professional Development



# City Demographics and Geography



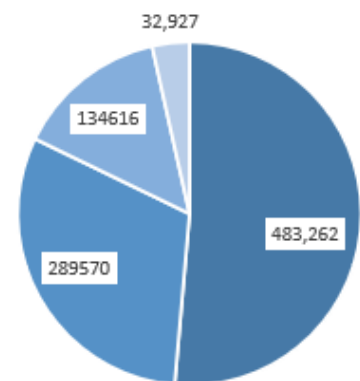
The City of Indianapolis comprises all of Marion County except for other incorporated municipalities within the county. According to the 2022 U.S. Census Bureau, Indianapolis is the 15<sup>th</sup> most populous city in the U.S. (880,621 residents) and the 18<sup>th</sup> largest city by land area (361.64 square miles).

City of Indianapolis	2022†	2023‡
Total Population	880,621	968,460
White*	464,087	483,262
Black*	253,619	289,570
Hispanic or Latino	95,107	134,616
Other†	67,808	32,927

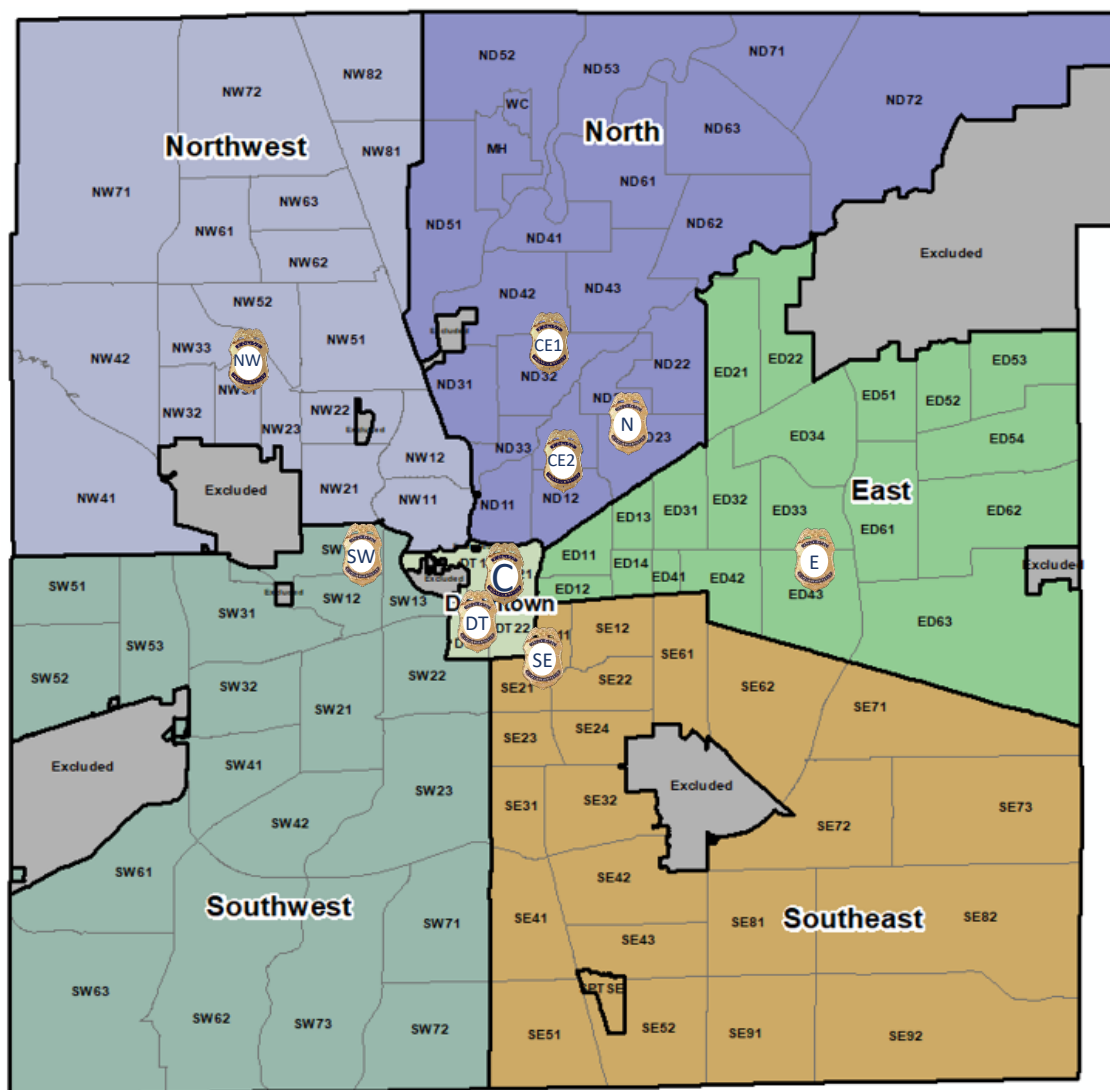
\*Non-Hispanic or Latino

†Other includes those who select two or more races

‡Source: U.S. Census Bureau, Tables 2023 Population Estimates



## Boundaries and Locations



**Office of the  
Chief of Police**  
50 North Alabama Street  
Indianapolis, IN 46204  
311 for non-Emergencies



**Community Engagement  
and Outreach Bureau (CEOB)**  
4209 N College Ave  
Indianapolis, IN 46202  
317.327.7194  
311 for non-Emergencies



**CEOB**  
**PAL / JTV Hill Center**  
1806 Columbia Ave  
Indianapolis, IN 46202  
317.327.7194



**North District**  
3120 E. 30<sup>th</sup> Street  
Indianapolis, IN 46218  
317.327.6100



**East District**  
201 N. Shadeland Avenue  
Indianapolis, IN 46219  
317.327.6200



**Southeast District**  
1150 Shelby Street  
Indianapolis, IN 46203  
317.327.6300



**Southwest District**  
551 King Avenue  
Indianapolis, IN 46222  
317.327.6400



**Northwest District**  
4005 Office Plaza Blvd  
Indianapolis, IN 46254  
317.327.6600



**Downtown District**  
39 West Jackson Place  
Indianapolis, IN 46225  
317.327.6500

# Organizational Structure

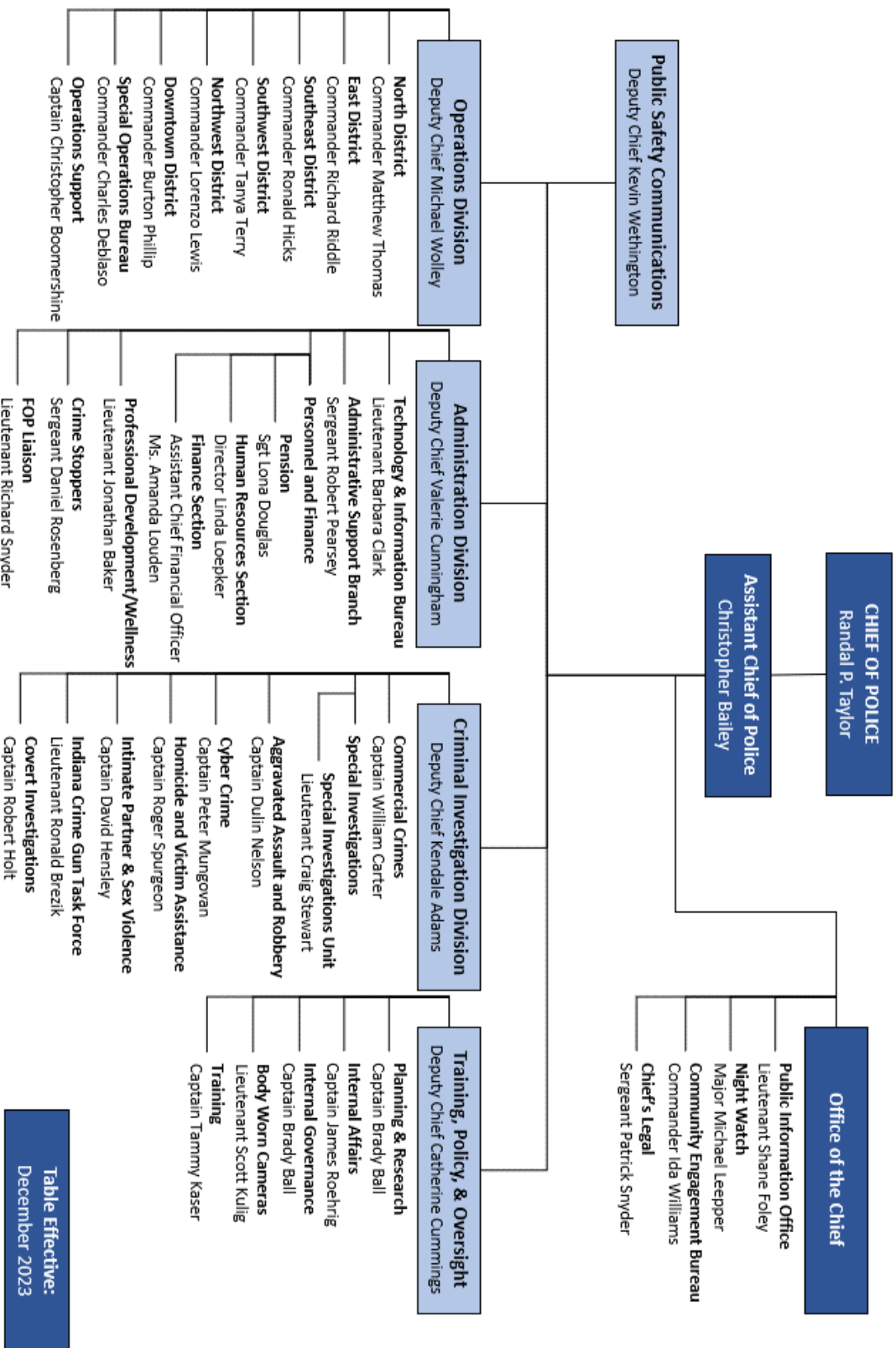


Table Effective:  
December 2023

# Office of the Chief

## **Office of the Chief**

**Public Information Office Branch** provides the media and public with accurate, up-to-date information about active incidents, investigations, and special events.

## **Community Engagement and Outreach Bureau Commander Ida D. Williams**

The CEOB oversees a citywide effort to strengthen community policing in Indianapolis. Personnel focus on CEOB goals by creating new and innovative partnerships and promoting diversity and inclusion within the department.

**Chaplain's Office Section** consists of two (2) staff chaplains, one (1) office assistant, and fourteen (14) volunteer chaplains. The Chaplain's Office is a ministry of Called out men and women from various religious experiences working with our community and officers to ensure the presence of God, love and compassion is present in the worst times of their life.

**Immigrant Outreach Unit** personnel utilize cultural awareness to help the flow of communication and trust while promoting community values.

**Cadet Unit** personnel oversee the cadet program. Cadets serve as part-time civilian employees, attending training and gaining exposure to the police profession to better prepare them for future careers as police officers.

**Recruiting Unit** personnel aim for a diverse workforce; converging life experiences, backgrounds, and individual strengths allows us to better understand those we serve.

**Community Engagement and Outreach Unit** personnel oversee the Police Athletic and Activities League (Indy PAL) and Children Accepting Responsibility for their Education and Success (CARES).

## **Emergency Management Bureau Commander Tom Sellas**

The Emergency Management Bureau is responsible for the Indianapolis Marion County All Hazards Emergency Operations Plan, which guides our community during disasters.

**The Mobile Crisis Assistance Teams (MCAT)** are a collaborative effort between the Indianapolis Metropolitan Police Department (IMPD) and the Sandra Eskenazi Mental Health Center (SEMHC) to respond to specialized public safety needs in the city, with the focus of treatment in the community rather than in a hospital or jail setting.

**IMPD Chief's Honor Guard** ensures that a brother/sister officer is honored appropriately when killed in the line of duty and to provide ceremonial colors for ceremonies.

# Operations Division

## **Operations Division Deputy Chief Michael Wolley**

Personnel oversee and support IMPD patrol operations, district-level investigations, and the Special Operations Bureau.

District	Commander	<u>Officers*</u>		<u>Professional Staff*</u>		<u>Calls for Service†</u>	
		2022	2023	2022	2023	2022	2023
North	Matthew Thomas	197	191	7	12	95,971	95,492
East	Richard Riddle	199	194	9	11	114,254	112,416
Southeast	Ronald Hicks	160	158	7	11	86,007	87,016
Southwest	Tanya Terry	158	159	7	10	78,328	76,732
Northwest	Lorenzo Lewis	182	164	4	9	83,097	82,663
Downtown	Phillip Burton	93	84	4	5	33,425	33,791

\*End-of-year staffing audit used

†Citizen-generated calls for service

## **Special Operations Bureau Commander Charles Deblaso**

Special Operations Bureau	2022	2023
Planned and Executed Search Warrants	221	238
Permit Requests Reviewed	476	603
Park Ranger Patrolled Properties	214	214
UAV Deployments	423	1084

# Criminal Investigations Division

## Criminal Investigations Division Deputy Chief Kendale Adams

Criminal Investigations Division (CID) personnel are responsible for major investigations and investigative support services. Personnel work to prevent and solve crimes by initiating long and short-term investigations, collaborating with local and federal criminal justice agencies, engaging with community partners, investing in technological resources, and advocating for and assisting victims of crime.

In 2023, CID persisted in holding the perpetrators of crime accountable and identifying the root causes of crime in our city. CID established three pillars to form the foundation of all our actions and goals:

- Reduce Crime;
- Build Bridges of Trust;
- Pursue Divisional Excellence; and
- Embrace Innovation and Technological Advances.

### Commercial Crimes Branch

**Human Trafficking/Vice Section** personnel investigate human trafficking, prostitution, illicit gambling, public indecency, and alcohol violations.

Human Trafficking/Vice Section	2022	2023		2022	2023
New Cases/Complaints	96	152	Firearms Seized	2	6
Search Warrants	39	31	Money Seized for Forfeiture	\$57,939	\$47,421
Total Arrests	36	71	Narcotics Seized:		
Federal Arrests	1	1	Opioids	0.00	0.00
State Arrests	33	45	Methamphetamine	0.00	0.00
Warrant Arrests	2	0	Cocaine	0.00	0.00

**Pawn Unit** personnel assist lead detectives by locating, identifying, and retrieving stolen items. Items are often purchased by various Marion County businesses that buy and sell used property. Personnel enter all reported stolen items into National Crime Information Center (except vehicles and firearms), request and retrieve fingerprint comparisons, transport evidence to IMPD's Property Room, photograph property, and release property to victims. Monthly inspections of Marion County businesses are conducted on-site and online to ensure compliance.

Pawn Unit	2022	2023		2022	2023
Pawn Shop Inspections	589	397	Stolen Items Recovered	669	437
Pawn Cards Processed*	217,497	233,628	Recovered Items Value	\$322,400	\$374,610
Cases Assigned	317	218	Outright Arrest	0	0
Stolen Articles Entered	1,267	841	Arrest Warrants	0	0
Firearms Sold/Pawned	6,907	7,506	Search Warrants	0	0
Stolen Firearms Recovered	17	19			

\*Stores are required to enter pawn information into Leads on Line©



# Criminal Investigations Division

**Nuisance Abatement Unit** personnel work to improve the quality of life and target the community's chronic problems. Detectives are involved in the following investigations: unlicensed dance halls, unlawful alcohol sales to minors, tax evasion, animal cruelty, and unlicensed business operation in Indianapolis.

Nuisance Abatement	2022	2023		2022	2023
Cases Reviewed	2,231	2,289	Temporary Restraining Orders	5	5
Compliance Sweeps	6	14	Zoning Requests Received/Reviewed	591	560
Outright Arrests	6	7	Zoning Violations	9	5
Arrest Warrants	16	12	Civil Violations	34	31
Tickets Issued	3	31	Health Department Referrals	9	13
Search Warrants	7	5	Forfeiture Funds	\$42,178	\$2,076
Closure Orders	3	6	Total Charges Filed	29	37
Vacate Orders (Health Department)	5	6			

**Missing Person Section** personnel conduct missing persons investigations including but not limited to runaways, missing persons, child abductions, kidnappings, and non-custodial abductions.

Missing Persons	2022	2023		2022	2023
Calls for Service	969	1,305	Call-Outs	74	59
Missing Persons	1,174	1,102	Search Warrants	59	97
Non-Custodial Parental Abductions	139	213	Arrest Warrants	3	2
Runaways	2,097	2,244	Cases Assigned	3,447	3,621
Attempted Kidnappings	10	25	Case Cleared/Closed	3,437	3,454
Kidnappings	16	37	Clearance Rate	99%	95%

**Forfeiture Investigations Section** enhances criminal investigations by pursuing state and federal forfeiture actions against suspects who have violated criminal statutes.

Forfeiture	2022	2023		2022	2023
Cases	526	362	Total Forfeiture Funds Received	\$2,270,681	\$1,512,360
Vehicles Seized	122	99	State	\$988,210	\$667,284
			Federal	\$1,282,471	\$845,016

**Regional Auto Theft Task Force** identifies and targets criminal enterprise groups responsible for auto theft in central Indiana. Investigations may include but are not limited to investigating cloned/re-tagged vehicles, salvage/chop shops, money laundering, forgery, and corrupt business influence related to auto theft.

	2022	2023		2022	2023
Cases Assigned	50	66	Stolen Vehicles Recovered	161	156
Identified Suspects	22	7	Dollar Value of Recoveries	\$4,281,450	\$5,852,000
Criminal Charges	33	14	VIN Checks Completed	405	508

# Criminal Investigations Division

## Special Investigations Branch

The **Special Investigations Unit (SIU)** conducts criminal investigations of employees, including offenses against persons, property, public corruption, public health, and order and decency.

SIU	2022	2023
Opened Investigation	64	101

## Cyber Crime Branch

**Fraud Section** personnel investigate incidents of forgery, credit card fraud, stolen checks, home takeovers, financial phishing scams, fraud involving financial institutions, home improvement fraud, financial counterfeit cases, identity theft, credit card skimmers, and corrupt business influence.

Fraud	2022	2023		2022	2023
Cases Received	5,016	5,238	Percentage Received Cleared	2.8%	2.8%
Cases Assigned	230	268	Percentage Assigned Cleared	61.3%	45.9%
Cases Unfounded	82	32	Search Warrants - Including Grand Jury Subpoena	85	89
Cases Cleared by Arrest	83	71	Warrants Obtained	44	23
Cases Exceptionally Cleared	58	50	Estimated Loss from Fraud	\$6,280,761	\$9,462,591
Cases Inactive	154	50			

**Internet Crimes Against Children Unit (ICAC)** personnel are responsible for investigating the production and distribution of child sex abuse material and peer-to-peer computer-sharing programs. Personnel serve on inter-agency task forces with the Federal Bureau of Investigation (FBI) and the United States Secret Service.

ICAC	2022	2023		2022	2023
NCMEC Cyber Tips	2076	1789	State Search Warrants	512	724
Cases Assigned	408	398	Federal Search Warrants	71	25
Presented/Prosecuted State Level	47	38	Federal Grand Jury Subpoeas	3	0
Presented/Prosecuted Federal Level	19	19	Children Identified/Rescued	75	70
State Grand Jury Subpeonas	202	161	Communication Records Request	145	137

**Fire Investigations Section** personnel investigate fires in the Indianapolis Fire Department Service District. Two (2) accelerant-detecting K9s aid in arson investigations.

Fire Investigations	2022	2023		2022	2023
Total Fire Investigations	437	458	Fatalities	5	10
Arson	155	186	Arrests Made	20	32
Accidental Fire	93	89	Juvenile Fire Stop Referrals	0	15
Undetermined Cause	185	137	K9 Call Outs	24	68
Estimated Fire Loss	\$10,660,000	\$22,767,039	K9 Alerts	13	36

# Criminal Investigations Division

## Aggravated Assault and Robbery Branch

**The Aggravated Assault Section** investigates cases involving persons injured by a gunshot or serious incidents involving bodily injury resulting from a cutting instrument or blunt force trauma as well as robbery incidents within Marion County, except for the consolidated cities.

Aggravated Assault	2022	2023		2022	2023
Cases Assigned	820	708	Cleared by Arrest	132	148
Percentage Cleared	54.0%	52.0%	Exceptionally Cleared	123	72

**The Firearms Investigation Unit (FIU)**, of the Aggravated Assault Section, is responsible for screening all felony handgun arrests that are not assigned to another unit.

Firearms Investigations Unit	2022	2023		2022	2023
Cases Assigned	315	267	Cleared by Arrest	303	242
Percentage Cleared	100.0%	90.6%	Exceptionally Cleared	1	0
Tracked Arrests Involving Guns	1,677	1,806	Closed Unfounded	2	1
"Jake Laird Law" Cases	117	56	Closed No Report	0	0
			Warrant Filed	0	1
			Closed - Other Reason	2	0
			Open	6	23

**The Robbery Section** investigates robbery incidents within Marion County, except for the consolidated cities.

Robbery	2022	2023		2022	2023
Cases Assigned*	1,616	1,528	Cleared by Arrest	318	221
Percentage Cleared	48.4%	44.0%	Exceptionally Cleared	239	177
*Case may be reassigned after initial investigation			Cases Unfounded	28	22
			Closed - Other	178	222
			Closed Warrant Filed	19	17
Robberies by Type	2022	2023		2022	2023
Business	243	236	Carjacking	206	205
Home Invasion	89	76	Street	898	773
Residential	44	92	Internet-Based	57	57
Delivery	13	7	Total	1,550	1,446

# Criminal Investigations Division

## Homicide and Victim Assistance Branch

**Homicide Section** personnel respond to and investigate homicides, suspicious deaths, and accidental, non-traffic-related deaths.

Homicide Section	2022	2023		2022	2023
Total Homicides/Cases	226	217	Cases Cleared		
Criminal Homicides	211	173	By Arrest	77	70
Non-Criminal Homicides	15	44	Exceptionally	17	37
Total Cleared*	97	108	By Arrest Warrant Filed	3	1
Total Clearance Rate*	42.90%	49.80%			

\*Includes prior years' homicides cleared during the years displayed above

**Victim Assistance Section** personnel provide 24-hour, on-scene crisis counseling, follow-up contacts, and referral services to victims. Personnel also assist Criminal Investigations Division by providing victim and witness transportation and by delivering the Good Touch-Bad Touch presentations to schools and community groups.

Assisted On:	2022	2023		2022	2023
Death Investigations	3,831	2089	Child Abuse/Neglect Investigations	68	15
Battery Investigations	2,497	1097	Harassment (Phone Calls) Investigations	172	117
Sex Crime Investigations	282	193	Follow-Up Investigations	2,576	1,442
Robbery Investigations	320	149	Provided Transportation	258	235
Burglary Investigations	9	32	Other	1,615	932
Domestic Violence Investigations	2,462	1780	Total Contacts	14,090	8,081

**Unsolved Homicides Section** personnel work to solve cases previously reported to law enforcement. These cases were initially investigated but did not result in the identification and arrest of a suspect. Often the solvability of cases increases with technological improvements.

## Intimate Partner and Sex Violence Branch

**The Intimate Partner and Sex Violence Branch** encompasses the Intimate Partner Violence, Sex Offense, and Child Abuse Sections. These sections investigate sexual assault, child abuse, and domestic/intimate partner violence.

Intimate Partner Violence Section	2022	2023		2022	2023
Cases	5,452	5,559	Cleared Cases		
Inactive	0	0	Exceptionally	2,700	2,583
Unfounded	53	46	By Arrest	2,224	2,516
Cleared	4,924	5,099	Percentage of Cases Closed*	91.0%	92.0%
NOAD†	399	628			
DCS‡ Referral	1,636	1,676			
Sex Offense Section	2022	2023		2022	2023
Cases	872	821	Cleared Cases		
Inactivated	163	124	Exceptionally	284	256
Unfounded	69	31	By Arrest	76	100
NOAD†	197	230	Percentage of Cases Closed*	64.0%	65.0%
Cleared	429	387			
Child Abuse Section	2022	2023		2022	2023
Cases	534	552	Cleared Cases		
Inactivated	30	23	Exceptionally	142	146
Unfounded	35	28	By Arrest	235	257
NOAD†	697	709	Percentage of Cases Closed*	77.0%	78.0%
Cleared	412	431			

\*Cleared and Unfounded

†No Assigned Detective; Automatic DCS referral for Child Abuse Unit

‡Department of Child Services



# Criminal Investigations Division

## Covert Investigations Branch

**The Violent Crimes Unit's (VCU)** primary mission is to assist Homicide detectives in gathering evidence. Personnel assist in narcotics investigations, warrant services, surveillance operations, and other covert activities to obtain vital evidence. VCU works with district officers to target identified hotspots to proactively reduce violence. VCU partners with local state and federal law enforcement agencies and federally prosecutes its cases, when feasible, to hold violent offenders accountable.

Violent Crimes Unit	2022	2023		2022	2023
Total Arrests	230	220	Search Warrants	214	207
Firearms Seized	87	90	Assisting other Units/Jurisdictions	162	182
Vehicles Seized	10	0			

**The Metro Drug Task Force (MDTF)** is comprised of investigators from several surrounding agencies, the Marion County Prosecutor's Office, an Indiana National Guard Intelligence Office analyst, and an agent from the Homeland Security Investigations/ICE office. Investigators prioritize individuals with violent criminal histories or links to violence, especially those involving firearms. Investigators coordinate efforts and share information with homicide, aggravated assault, and Indiana Crime Gun Task Force (ICGTF) detectives when their investigations overlap and conduct long-term, complex investigations targeting drug trafficking organizations with the Indiana State Police (ISP) and federal agencies, including Homeland Security Investigations, United States Postal Service, Drug Enforcement Administration, Bureau of Alcohol, Tobacco, Firearms and Explosives, and Internal Revenue Service.

MDTF	2022	2023		2022	2023
Total Arrests	110	71	Narcotics Seized		
Search Warrants	199	199	Cocaine	14.74 kg (32.50 lbs)	78.24 kg (172.49 lbs)
Firearms Seized	157	68	Fentanyl	37.53 kg (82.74 lbs)	31.75 kg (70.00 lbs)
Vehicle Seized	47	21	Heroin	439 g (.97 lbs)	2.81 kg (6.19 lbs)
Money Seized	\$1,625,331	\$850,314	Marijuana	360.61 kg (795 lbs)	465.83 kg (1026.98 lbs)
			Methamphetamine	198 kg (436.52 lbs)	63.39 kg (139.77 lbs)

**Homeland Security Investigations Unit (HSIU)** works with homeland security agents and other local and state law enforcement officers with the primary goal to investigate, disrupt and dismantle terrorist, transnational, and other criminal individuals and organizations.

HSIU	2022	2023		2022	2023
Total Arrests	8	22	Narcotics Seized		
Search Warrants	18	14	Cocaine	30 kg (66.14 lbs)	21 g (.05 lbs)
Firearms Seized	0	7	Fentanyl	10.53 kg (23.21 lbs)	0 g
Money Seized	\$901,242	\$78,900	Heroin	0 g	225 g (.50 lbs)
			Marijuana	227 kg (500.5 lbs)	367.84 kg (810.94 lbs)
			Methamphetamine	4.48 kg (9.88 lbs)	20 g (.04 lbs)

# Criminal Investigations Division

**Central Indiana High Intensity Drug Trafficking Area (CIHIDTA)** is the DEA-led Central Indiana Drug Task Force (CIDTF) which targets all major domestic and international Drug Trafficking Organizations (DTOs) operating in the Southern District of Indiana. CIDTF works closely with state and local counterparts to disrupt and dismantle these DTOs, utilizing a full range of investigative techniques, including sophisticated pen registers and Title III wire intercepts to identify, disrupt, and dismantle trafficking organizations.

CIHIDTA					
	2022	2023		2022	2023
Total Arrests	122	82	Money Seized	\$1,578,548	\$52,771
Search Warrants	67	23	Narcotics Seized	466.71 kg (1,019 lbs)	117.18 kg (258.34 lbs)
Firearms Seized	129	70			

**United States Marshals Fugitive Task Force (MFTF)** is an active, colocated, multi-jurisdictional initiative composed of officers and agents from participating federal and local law enforcement agencies in the Indiana HIDTA region. The Task Force utilizes numerous covert investigative methods and electronic surveillance to bring fugitives to justice. As the parent agency, the United States Marshals Service oversees all personnel and administers funding and training.

MFTF	2022	2023		2022	2023
Call Outs	0	7	Total Arrests	491	905
Consent Searches	0	0	for Murder/Attempted Murder	68	89
States Search Warrants	290	251	for Rape	22	25
Federal Search Warrants	41	55	for Sex and Human Trafficking	1	1
Federal Parole	18	25	for Aggravated Assault	32	94
Recovered Missing Children	5	10	for Crimes Against Children	28	26
			for Robbery	62	82
			for Burglary	27	62
			for Weapons Offenses	37	101
			for Dangerous Drugs	32	152
			for Other	182	273

**Federal Bureau Investigation (FBI) Safe Streets Gang (SSGTF) and Violent Crime Task Force (VCTF)** are supported by IMPD detectives deputized by the FBI and the United States Marshals Service. The task force investigated Hobbs Act violations, including bank robberies; local and international criminal gang organizations; narcotics trafficking organizations; illegal firearms trafficking; crimes against children; human trafficking; forced prostitution; major theft; and violent fugitive apprehensions. This unit utilizes federal and state statutes to prosecute these criminals, focusing on Indianapolis' most violent offenders and organizations.

FBI SSTF	2022	2023		2022	2023
Total Arrests	40†	108*	Narcotics Seized		
Search Warrants	108	118	Cocaine	1.44 kg (3.18 lbs)	755.3 g (1.67 lbs)
Vehicles Seized	0	7	Heroin	.16 g (.35 lbs)	476 g (1.05 lbs)
Firearms Seized	66	75	Methamphetamine	5.01 g (11.05 lbs)	2354 g (5.19 lbs)
Money Seized	\$56,829	\$504,164	Marijuana	29.74 kg (65.57 lbs)	28.83 kg (63.55 lbs)
*State Charges: 45 / Federal Charges: 30 / Warrant: 33			Fentanyl	.96 g (2.11 lbs)	1653.8 g (3.65 lbs)
†State Charges: 31 / Federal Charges: 9					

# Criminal Investigations Division

**DEA-Indianapolis Tactical Diversion Squads' (TDS)** mission is to reduce the illegal distribution of pharmaceuticals through a comprehensive and multi-faceted approach, including a strong enforcement program and improved public awareness and education. TDS is a participant in the IMPD Overdose Response Unit.

TDS	2022	2023	2022	2023
Total Arrests	61	74	Money Seized	\$171,214 \$481,510
Search Warrants	29	66	Narcotics Seized	72.34 kg (157.97 lbs) 44.61 kg (93.35 lbs)
Firearms Seized	34	138		

**The Prescription Fraud Unit (PFU)** is responsible for investigating crimes of controlled medication. Personnel assist local, state, and federal law enforcement agencies investigating prescription fraud. PFU investigations often involve doctors, nurses, pharmacists, licensed professionals, and individuals who fraudulently obtain prescription medications.

PFU	2022	2023	2022	2023
Assigned Cases	394	334	Search Warrants	7 10
Total Arrests	93	62	Warrants Obtained	81 62
Controlled Pills Seized	25,308	24,875	Prescription Drug Take Back	400 lbs 560 lbs

**Indiana Crime Guns Task Force (ICGTF)**, formerly known as the Crime Gun Intelligence Center (CGIC), was established through state legislation on July 1, 2021. ICGTF personnel consists of local and state law enforcement officers and agents of the Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF). ICGTF identifies, investigates, and arrests suspects of criminal firearm activity using various forensic and investigative techniques.

ICGTF	2022	2023	2022	2023
Total Arrests	397	266	Narcotics Seized	
Search Warrants	127	122	Cocaine	11683.17 g (25.76 lb) 1495.89 g (3.30 lbs)
Firearms Seized	381	369	Heroin	417.67 g (.92 lbs) 246.80 g (.54 lbs)
Vehicle Seized	29	26	Marijuana	240.10 kg (529.33 lbs) 62.00 g (.14 lb)
Money Seized	\$1,785,427	\$438,959	Methamphetamine	28.97 kg (68.87 lbs) 13894.70 g (30.63 lbs)

**Criminal Interdiction Section (CIS)** is the lead agency for the HIDTA program Indianapolis Hotel Interdiction and Truck Stops (IHITS). IHITS specializes in the identification and disruption of Drug Trafficking Organizations (DTOs) that are in and pass through Indianapolis. Along with truck stops, DTOs often utilize hotels or motels for their operations. IHITS disrupts this practice by conducting traffic stops and knock-and-talk investigations. Personnel have special training and experience in traffic-related drug and criminal investigations. In addition, CIS Personnel are responsible for coordinating interdiction enforcement activities on roadways and highways to further state and nationwide criminal activities, such as drug trafficking, human trafficking, and violent crimes involving armed suspects.

CIS	2022	2023	2022	2023
Total Arrests	211	220	Narcotics Seized	
Search Warrants	287	187	Cocaine	133.71 kg (294.76 lbs) 6.39kg ( 14.08 lbs)
Vehicles Seized	15	7	Heroin	19.87 kg (43.81 lbs) 9.52kg (20.98 lbs)
Firearms Seized	70	44	Methamphetamine	131.05 kg (288.92 lbs) 59.07kg (130.22 lbs)
Money Seized	\$2,303,684	\$2,332,423	Marijuana	707.54 kg (1559.86 lbs) 772.74kg ( 1703.60 lbs)

# Criminal Investigations Division

**Incident Analysis Center (IAC)** personnel manage IMPD's public safety video camera network, assist in footage retrieval relating to criminal investigations and officer involved shootings, canvass for non-associated cameras, and coordinate the deployment of IMPD's mobile trailer cameras.

## Training, Policy, and Oversight Division

### Training, Policy, and Oversight Division Deputy Chief Catherine Cummings

**Planning and Research Section** personnel work with subject matter experts and legal advisors to aid in the creation of written directives.

Personnel administer department performance management systems that provide oversight of law enforcement activities in the pursuit of efficiency and accountability for the department. Those systems are:

- Blue Team;
- IAPro;
- MakeNote; and
- EIPro.

Blue Team Entries	2022*	2023*
Total Entries	8,070	6,459
Awards	311	338
Commendations	513	417
Lost/Stolen Property	80	92
Coaching	119	116
Damage to Police Vehicle	179	152
Vehicle Pursuit	414	321
Vehicle Accidents	413	436
Citizen's Complaint	71	64
Use of Force	2,617	1470†
Forced Entry	251	264
Off-Duty Employment Agreements	1,548	1,367
Show of Force	1,554	1,422

\*Used "received date"

† Switched to incident-based Use of Force Reporting instead of employee-based

**Internal Affairs (IA) Section** personnel investigates alleged misconduct by sworn and civilian members of IMPD. IA also reviews all officer-involved shootings, vehicle pursuits involving a fatality or serious bodily injury, accidents involving police vehicles resulting in serious bodily injury (SBI), in-custody deaths, and other administrative investigations.

IA	2022	2023		2022	2023
Citizen Complaints	6	31	Officer-Involved Shootings	10	18
Internal Investigations	25	26	Vehicle Pursuits (Fatality/SBI)	4	6
In-Custody Death Investigations	1	0	Total Administrative Investigations	48	81



# Training, Policy, and Oversight Division

## Internal Governance Section

In 2014 the City-County Council passed an ordinance directing IMPD to undergo national accreditation from Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA®). CALEA® is an independent accrediting authority developed in 1979 by the four prominent United States law enforcement associations; International Association of Chiefs of Police (IACP), National Organization of Black Law Enforcement Executives (NOBLE), National Sheriffs Association® (NSA), and the Police Executive Research Forum (PERF).

IMPD completed its final cycle for the 2017-2021 assessment process in October of 2021 and achieved reaccreditation in March of 2022. IMPD is required to meet additional standards as the original four (4) year assessment process.

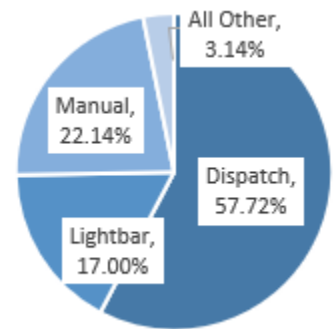
In February of 2023, the Training Academy enrolled into the initial cycle for CALEA® Public Safety Training Academy Accreditation Program. The program is designed to provide administrative and operational support to organizations with the responsibility for training public safety officials. The program focuses on basic and advanced curriculums. Includes an emphasis on instructional techniques, facilities management, student safety, records integrity, and promotes the professional delivery of training within the public safety industry.



## Body Worn Cameras (BWC) Section

IMPD uses BWCs to preserve evidence used in criminal and administrative investigations, civil litigation, and disciplinary actions in accordance with General Order 4.32 – *Body-Worn Cameras*.

BWC Video Recordings	2022	%	2023	%
Total Recordings	990,427		960,270	
Dispatch	591,945	59.77%	554,312	57.72%
Lightbar	176,599	17.83%	163,244	17.00%
Manual/Remote	199,361	20.13%	212,560	22.14%
All Other	22,522	2.27%	30,110	3.14%



## Training Branch

IMPD's Training Academy is located at the Indianapolis-Marion County Public Safety Training Academy on the far east side of Indianapolis. The Training Academy is certified by the state of Indiana to provide recruit and veteran officers with the most current, state-of-the-art training available.

**In-Service Training Section** consists of all continuing education platforms. In-service includes training mandated by the state and IMPD; examples include elective training, new supervisor training, and IMPD leadership Academy (Career and Leadership Development).

# Training, Policy, and Oversight Division

**Career and Leadership Development (CLD) Unit** manages the IMPD Leadership Academy and the Master Designation Program. The IMPD Leadership Academy is a four-week training course for law enforcement and public safety organizations.

**Firearms Training Section** conducted firearms (157 sessions) and patrol rifle (18 sessions) in-service training for IMPD officers. Personnel trained two (2) IMPD Recruit Classes on basic and advanced firearms training and certified officers on the department handgun and shotgun and conducted one (1) patrol rifle schools. Personnel assisted with four (4) Retired Officer LEOSA Qualification Classes.

**Field Training Officer Section** provided 84 recruit officers and 11 lateral officers with field training, all of whom completed field training. FTOs provided 28 scenario-based training days with 190 different scenarios and conducted the final training exercise (2-3 day events FTX). One (1) FTO school was held, adding 27 FTOs to the section. FTOs held two (2) sessions for 18 newly promoted sergeants and completed refresher training for 22 returning IMPD officers. Detective Training Officer (DTO) program produced 6 new DTOs. Twenty-eight (28) detectives enrolled in detective training, all of whom completed the training. Twenty-one (21) new PSO officers added and one (1) PSO FTO school with 6 new PSO FTOs added.

**Recruit Training Section** provided training for the 25<sup>th</sup>, 26<sup>th</sup>, 27<sup>th</sup>, and 28<sup>th</sup> Recruit Classes in 2023. Forty-three (43) recruits graduated from the 25<sup>th</sup> and 26<sup>th</sup> Recruit Classes who progressed to the field training phase. Academy personnel also trained IMPD's 5<sup>th</sup> and 6<sup>th</sup> Lateral Recruit Classes, adding twelve (12) veteran officers to the workforce. Additionally, Academy personnel trained seventeen (17) Public Safety Officers to handle arrestee/detainee transport, evidence collection, and accident investigations.

## Oversight Boards

### Citizens' Police Complaint Board and Office

The Citizen Police Complaint Board (CPCB) is comprised of twelve (12) members; the City-County Council (CCC) appoints seven (7) members, Mayor (M) appoints four (4) members, and Fraternal Order of Police (FOP) appoints one (1) member. The following are the current members:

- Patrice Abdullah (CCC)
- Kelly Doucet (CCC)
- Craig Cordi (CCC)
- Andy Shank (M)
- Sergeant Scott Carpenter (FOP)
- Kenneth Riggins (M)
- Jennifer Norton (CCC)
- Evan Shearin (CCC)
- Officer David Bolling (CCC)
- Sergeant Javed Richards (M)

Contacts	2022	2023
Total Contacts†	2,720	2,318
Phone Calls	2,121	1,589
Emails	423	540
Walk-ins	176	189
Complaint Form	2022	2023
Complaint Form Offered vs Contacts	404	305
Complaint Form Returned vs Offered	24	24
Complaints Received	2022	2023
Dismissed or Withdrawn	14	52
Filed for Investigation	10	24
Allegations	2022	2023
Total Allegations	27	66
Sustained	3	19
Unfounded	1	10
Not Sustained	10	6
Officers Exonerated	13	31

The CPCB considers all appropriate complaints, sets governance rules, establishes procedures for processing complaints, and ensures citizens' notification.

# Oversight Boards

## Police Merit Board

The Police Merit Board (PMB) is comprised of seven (7) members; the City-County Council (CCC) appoints one (1) member, Mayor (M) appoints four (4) members, and IMPD appoints two (2) members. The following are the current members:

- Ashley Gurvitz (M)
- Joseph Slash (M)
- Richard Burkhardt (IMPD)
- Jon Laramore (M)
- Ronald Mills (IMPD)
- Angie Garard (M)
- Ronald Covington Sr. (CCC)

## General Orders Board

The General Orders Board is comprised of seven (7) members; the City-County Council (CCC) appoints two (2) members, Mayor (M) appoints two (2) members, IMPD appoints two (2) members, and the Fraternal Order of Police (FOP) appoints one (1) member. The following are the current members:

- Clyde Posley (CCC)
- Clayton Portell (IMPD)
- Chrystal Ratcliffe (M)
- Bryan Roach (IMPD)
- Lahny Silva (CCC)
- Nikole Pilkington (FOP)
- Barath Raman (M)

The board is authorized to provide civilian oversight of IMPD General Orders. General Orders are written directives that employees use to accomplish IMPD's mission professionally and lawfully.

## Internal Boards to IMPD

### Use of Force Board

The Use of Force Board (UFB) is comprised of nine (9) members:

- Chairperson, Captain from Training
- One (1) Lieutenant appointed by Training, Policy, and Oversight
- One (1) Peer Officer from the Division of the involved incident
- One (1) Officer nominated by the majority vote of officers
- Two (2) Civilian members nominated by the Mayor of Indianapolis
- Three (3) Civilian members nominated by the City-County Council

The UFB provides input and recommendations to the Chief of Police from the perspective of law enforcement and citizens of the City of Indianapolis. The UFB conducts hearings for any use or attempted use of deadly force against a person and administrative reviews firearm discharges. The UFB discusses and deliberates on the issues presented pertaining to compliance with IMPD directives and submits its findings to the Chief of Police to improve IMPD practices and increase safety in the City of Indianapolis.

# Oversight Boards

## Vehicle Operations Review Board

The Vehicle Operations Review Board (VORB) is comprised of six (6) members:

- Chairperson, IMPD's Emergency Vehicle Operations Supervisor
- One (1) Lieutenant from Operations
- One (1) Patrol Officer from Operations
- One (1) Sergeant from Operations
- One (1) Sergeant from Operations

The VORB was established under the authority of the Chief of Police to review IMPD police vehicle crashes, vehicle pursuits, damage to police vehicles, and other incidents deemed appropriate by IMPD. The VORB conducts administrative reviews or hearings to determine the disposition of each incident, issues any disciplinary or corrective action needed, and makes recommendations to the Chief of Police



# Budget and Salary

IMPD Annual Budget	2022	2023	Change (%)
Adopted Budget	\$264,964,602	\$284,230,093	7.27%

Expenses	2022	2023	Change (%)	
Personnel Costs	\$217,592,226	\$227,170,719	4.40%	Includes Salaries, benefits, and overtime
Supplies	\$3,144,071	\$3,877,876	23.34%	Includes supply expenses for sworn recruits, meter
Contractual Services	\$26,155,525	\$32,754,813	25.23%	Includes expenses for rent and utilities for
Equipment	\$6,852,667	\$8,147,524	18.90%	Includes capital expenditures for vehicles and
Internal Charges	\$11,220,113	\$12,179,161	8.55%	Includes fleet charges

Merit Schedule	2022	2023	Appointed Schedule*	2022	2023
Recruit Officer 1st Yr	\$61,829†	\$61,829	Major	\$110,184	\$112,388
Probationary Officer 2nd Yr	\$61,829	\$61,829	Commander	\$111,677	\$113,911
Patrol Officer 3rd Yr	\$75,171	\$76,674	Deputy Chief	\$121,544	\$123,975
Sergeant	\$82,960	\$84,619	Assistant Chief	\$126,488	\$129,018
Lieutenant	\$91,315	\$93,141	Chief of Police	\$129,258	\$131,843
Captain	\$100,820	\$102,836	*Appointed ranks are designated by the Chief of Police		

†Increase effective September 1, 2022

Sworn Additional Pay	2022	2023
Master Designation Pay (Yearly)		
Master Patrol Officer	\$2,000	\$2,000
Master Detective	\$2,000	\$2,000
Field Training Officer (FTO) Pay		
FTO Pay (Yearly)	\$1,300	\$1,300
FTO Hourly Increase when assigned a Recruit Officer	8%†	8%†
Detective Training Officer (DTO) Pay		
DTO Pay (Yearly)	\$500.00	\$500.00
DTO Hourly Increase when assigned a Detective	8%†	8%†
Hazardous Duty and Technical Pay (Yearly)		
Merit ranks assigned to Special Duty and Technical Position	\$529	\$529
College Incentive Pay (Yearly)		
Each 30 Credit Hours Completed	\$250	\$250
Bachelor's Degree	\$1,000	\$1,000
Additional for Master's or Doctoral Degree	\$250	\$250
Shift Differential (Hourly)		
Paid for hours worked between 1300-0059hrs	2.5%†	2.75%†
Deferred Compensation 457(b)		
City Matches \$0.25 per \$1.00 up to	\$960	\$1,080
Officer Longevity		
Starting in 4th Year	\$376	\$383
Starting in 25th Year	\$6,590	\$8,434
Year 21+ (Ended 2022)	\$100	—
Year 26+ (Began 2023)	—	\$100
Additional City Pension Contribution‡		
	0%°	3%

† % of base hourly rate

\* Year 26+ is \$100 more than the maxed out 25th year longevity pay

‡ City pension contributions only apply to IMPD and prior IPD officers.

° City's contribution rolled into officer's base salary for 2022.

# Personnel Demographics

Personnel	2022	2023
Total Personnel	1,778	1760‡
Sworn Officers	1590	1535*†
Professional Staff	188	225

\*Authorized to have 1,743 Officers

†Officer-to-Citizen ratio 17.43 officers to 10,000 citizens

‡Employee-to-Citizen ratio 19.99 employees to 10,000 citizens

Personnel by Race		
Sworn	2022	2023
Total	1,590	1,535
White*	1265 (79%)	1207 (79%)
Black*	231 (15%)	227 (15%)
Hispanic or Latino	64 (4%)	67 (4%)
Other	30 (2%)	34 (2%)
Professional Staff	2022	2023
Total	188	225
White*	130 (69%)	152 (68%)
Black*	47 (25%)	58 (26%)
Hispanic or Latino	7 (3.7%)	11 (5%)
Other	4 (2.1%)	4 (2%)

\*non-Hispanic or Latino

Sworn by Gender	2022	2023
Total	1,590	1,535
Female	214 (13%)	212 (14%)
Male	1376 (87%)	1323 (86%)
Professional Staff by Gender	2022	2023
Total	188	225
Female	123 (65%)	151 (67%)
Male	65 (35%)	74 (33%)

Sworn by Years of Service	2022	2023
Total	1,590	1,535
24 to 30+ Years	291 (18%)	286 (19%)
20 to 23 Years	280 (18%)	254 (17%)
16 to 19 Years	165 (10%)	181 (12%)
8 to 15 Years	283 (18%)	298 (19%)
1 to 7 Years	571 (36%)	516 (34%)

Sworn by Rank Structure	2022	2023
Total	1,590	1,535
Appointed*	21 (1.3%)	18 (1.2%)
Captain	24 (1.5%)	25 (1.6%)
Lieutenant	65 (4.1%)	59 (3.8%)
Sergeant	210 (13.2)	196 (12.8%)
Officer†	1176 (74%)	1141 (74.3%)
Probationary Officer	38 (2.4%)	21 (1.4%)
Recruit Trainee	56 (3.5%)	75 (4.9%)

\*Includes Chief, Assistant Chief, Deputy Chief, Commander, and Major

†Includes Detectives

# Administration Division

## Administration Division Deputy Chief Valerie Cunningham

Administration Division personnel manage and support the careers of IMPD personnel.

**Fleet Management Section** personnel are responsible for receiving, issuing them to officers, licensing, building, repairing, and disposing of IMPD's marked and unmarked vehicles.

Vehicles Purchased	2022	2023		2022	2023
Harley Davidson Motorcycles	19	0	Ford Interceptor SUV	21	0
Undercover Auction Vehicle	9	146	Ford F150 Truck	0	0
Dodge Durango SUV	4	2	Ford E-Transit Van	0	0
Ford Escape SUV	4	5	Dodge Chargers Sedan	244	299
Ford Transit Connect XLT Van	0	0	Ford Expedition XLT SUV	0	0
Ford Transit Van	8	0	<i>Disposed Vehicles</i>	270	198
<b>Fleet Cost Summary</b>	<b>2022</b>	<b>2023</b>		<b>2022</b>	<b>2023</b>
Ford Escape SUV	\$26,916	\$30,429	Dodge Durango SUV	\$38,516	\$40,777
Undercover Auction Vehicle	Varies	Varies	Dodge Chargers Sedan	\$36,790	\$36,790
*With Trade-In			†Average cost over multiple orders		
<b>Fleet Support Costs</b>	<b>2022</b>	<b>2023</b>		<b>2022</b>	<b>2023</b>
Total Maintenance	\$4,628,920	\$5,575,144	Total Fleet Fuel	\$6,495,715	\$5,734,480
<b>Fleet Asset Summary</b>	<b>2022</b>	<b>2023</b>		<b>2022</b>	<b>2023</b>
Marked Vehicles	1213	1332	Armored Vehicles	3	5
Unmarked Vehicles	565	608	Vans/Transits	23	31
Confiscated Vehicles	143	146	Motorcycles	58	58
Trucks	11	10	Military Surplus Vehicles	9	10
Box Trucks	1	3	ATVs and UTVs	16	21
Bucket Truck	1	0	Boats	2	2

**Personnel and Finance Branch** The Finance Section oversees personnel pay and verifies all overtime requests and requested time off.

### Crime Stoppers Section

	2022	2023		2022	2023
Fugitive Alerts	135	175	Arrests Made	158	191
Tips Received	7,438	8,055	Firearms Seized	53	78
Awards Approved	122	147	Vehicles Recovered	3	5
Awards Paid	26	47	Cash Recovered	\$58,055	\$57,813
Amount Approved	\$30,050	\$41,025	Value of Property Recovered	\$54,785	\$120,829
Amount Paid*	\$3,000	\$11,150	Value of Drug Recovered	\$320,020	\$2,058,105

\*Awards Paid is often less because many tipsters do not check back to claim a reward.


# Administration Division


**Property Section** personnel oversee the property room 24 hours a day, 7 days a week. Personnel are responsible for the care and control of all items stored in the property room. Items include all evidence, found property, and personal property secured for safekeeping.

Property Room	2022	2023		2022	2023
Items Received	68,055	65,718	Firearms in Storage	25,462	22,446
Total Items in storage	722,984	885,939	Narcotic Items in Storage	39,478	19,307

## Uniform Crime Reporting Unit

Personnel reviewed at least 22,183 case reports, making at least 32,932 supplements to correct NIBRS classifications and related issues.

	Homicide	Rape	Robbery	Aggravated Assault	Simple Assault	Burglary	Larceny	Vehicle Theft	Arson
 2022*	210	575	1,634	7,254	11,358	4,796	20,701	4,614	253
2023	169	504	1,580	7,604	11,772	5,465	19,982	6,796	321
Year Change	-24.3%	-14.1%	-3.4%	4.6%	3.5%	12.2%	-3.6%	32.1%	21.2%
Crime Rate 100K	19.19	57.23	179.42	863.48	1336.78	620.58	2269.08	771.73	36.45

	Downtown			Northwest			North			East			Southeast			Southwest			Unknown		
	2022	2023	Change	2022	2023	Change	2022	2023	Change	2022	2023	Change	2022	2023	Change	2022	2023	Change	2022	2023	Change
 Homicide	7	2	-250.0%	37	22	-68.2%	54	38	-42.1%	62	62	0.0%	28	20	-40.0%	21	24	12.5%	1	1	0.0%
Rape	26	33	21.2%	107	95	-12.6%	101	99	-2.0%	143	120	-19.2%	103	88	-17.0%	91	65	-40.0%	4	4	0.0%
Robbery	108	98	-10.2%	291	279	-4.3%	286	294	2.7%	468	442	-5.9%	247	245	-0.8%	231	220	-5.0%	3	2	-50.0%
Aggravated Assault	248	253	2.0%	1,229	1,332	7.7%	1,382	1,413	2.2%	2,074	2,226	6.8%	1,105	1,122	1.5%	1,204	1,246	3.4%	12	12	0.0%
Simple Assault	886	947	6.4%	2,471	2,595	4.8%	2,350	2,435	3.5%	2,962	3,184	7.0%	2,267	2,347	3.4%	2,395	2,507	4.5%	14	24	41.7%
Burglary	113	129	12.4%	665	1,250	46.8%	844	1,032	18.2%	1,185	1,215	2.5%	922	917	-0.5%	1,067	919	-16.1%	0	3	100.0%
Larceny	1,675	1,560	-7.4%	3,839	3,593	-6.8%	4,339	4,872	10.9%	4,086	3,865	-5.7%	3,460	3,127	-10.6%	3,288	2,947	-11.6%	14	18	22.2%
Vehicle Theft	167	286	41.6%	784	1,358	42.3%	780	1,239	37.0%	1,061	1,680	36.8%	872	1,001	12.9%	945	1,227	23.0%	5	5	0.0%
Arson	6	8	25.0%	41	38	-7.9%	41	46	10.9%	83	99	16.2%	30	53	43.4%	51	76	32.9%	1	1	0.0%



# IMPD IS RECRUITING

## Requirements:

- High School Diploma or Equivalent
- Must be between 21 to 40 Years Old by Appointment date
- Must be a U.S. Citizen
- Possess a Valid Driver's License
- Honorable Military Discharge, if Applicable
- Pass Drug Screening
- No Felony Convictions
- No Domestic Violence Convictions

## Salary and Incentives:

- Starting 80 Hours of Annual Vacation
- College Incentive Pay
- 1<sup>st</sup> and 2<sup>nd</sup> Year Pay: \$71,800
- 3<sup>rd</sup> Year Pay (starts the 25<sup>th</sup> month): \$75,171†
- 2023: 2% Base Salary Increase
- 2024: 3% Base Salary Increase
- 11 bonus (Holiday) Days Annually
- 4 Perfect Attendance Days (1 per quarter)
- 720 Hours of Annual Sick Time
- Take-Home Car Program‡

† Lateral officers start at 3<sup>rd</sup> Year Pay

‡ Out-of-county residents dependent upon eligibility list

## Benefits:

- Medical, Dental, and Vision Plans
- Pension (Public Employees' Retirement Fund) 20+ Year
- Health Savings Account
- 457(b) Employee Matching up to \$1,080 Annually

**For More Information Contact:**

**Sgt Diaz – 317.500.1925**

**Officer McAfee – 317.417.4232**

**Officer Moore – 317.313.2262**

**Or Visit**

**[www.joinimpd.indy.gov](http://www.joinimpd.indy.gov)**

